



WE'RE HIRING!

COMPANY DESCRIPTION

Founded in 1989, Learn2 focuses on human performance. Yes, our clients win awards for the learning and engagement best practices we design for them. Who doesn't want business-relevant, hands-on programs that achieve lasting behavior change. So your program gets explicitly configured to your participants, your culture, your values and your outcomes so much so that, we become an extension of your team.

Learn2 has empowered leaders and teams to change the way they work. We take away podiums, PowerPoint, and remove the teaching from the learning equation. Learn2's approach puts you, the participants, in the driver's seat. You learn by doing. You interact with other participants and your facilitator to create best practices that enable us all to achieve more with less effort.

Instead of having to absorb information from a lecture, you become an active participant in a hands-on learning experience.

Sound exciting? It is!

CONTACT US

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FRANCOPHONE FACILITATOR FOR PARTICIPANT-DRIVEN LEARNING PROGRAMS

Job Description: Do you believe that engaging participants actively in their learning is the best way to learn? Do you talk less than 10% of the time during facilitations and spend most of your time asking questions? Are you business savvy and can draw connections from learning outcome debriefs to the client's bottom line? If this is you... it is also us.

This is a **contract position** where you will be responsible for facilitating participant-driven programs for leaders and teams primarily in French as well as English languages, for both live in-person and digital deliveries, as well as Coaching for business impact.

You will work alongside a high-performing team who provides thought leadership on team, leadership, communications, and sales that combine to achieve business goals. You'll deliver with a group of best practice leaders who change how organizations work.

How We Work:

We own our results and work together to achieve more. We collaborate and innovate. We avoid reasons - nothing amazing got created from reasons. We ask questions like, "How could we...?" or "Where else has this been solved before?" or "what would it take to...?" We operate in an agile environment with goals and timelines.

Qualifications:

- You are fluent in both French and English (oral and written communication)
- You are a seasoned facilitator (minimum 5 years with a minimum of 1 year facilitating in an online environment) with experience facilitating in digital platform (Zoom, WebEx, etc.) as well as in facilitating live in-person
- You have experience with coaching to make a business impact
- You thrive as a Facilitator in participant-driven learning programs and have the experience to show it
- You are skilled at listening for participant learning outcomes and can summarize how they align with their overall business objectives or results
- You have experience facilitating in a corporate environment and can easily understand the context of the participant's world
- You are a confident and articulate communicator with excellent written and verbal skills
- You know adult learning principles and how to implement them in-person and virtually
- Proficient knowledge of PowerPoint
- Ability to multitask in an innovative, fast paced environment

Position Responsibilities:

- Facilitate Learn2's award-winning best practice learning programs and participant-driven designs to achieve high NPS scores, with a strong focus on facilitating Learn2's Orchestrate Impact program
- Coach pairs and triads to support them applying insights to track, achieve and report back the impact they are working towards
- Participate in feedback debriefs post-deliveries

How you will know if you are a fit:

- You have experience across many job levels, have managed a team and have had ownership on departmental budgets or financial results
- You communicate directly and clearly about what you want and what you require to achieve the desired results
- You proactively development yourself and others on the team at every opportunity
- You illustrate superior listening, customer engagement and relationship building skills
- You are mature. You understand professionalism, confidentiality, and have sound business judgment
- You want a contract with a purpose-driven organization where your activities make the world a better place
- Your client references say you take initiative, are self-motivated with superior organizational development and strategic relationship skills

Location & Hours

Our team currently works remotely and may be required to travel for in-person client deliveries. This is not an entry level contract.

We would like this individual to begin as of August 22 to be upskilled and ready for our Fall 2022 French and English client deliveries in September.

Application Instructions

Please demonstrate how you are the right person for our world. We would like:

- Cover letter & Resume emailed to Amy Dano (Amy@Learn2.com)
- A mock-facilitation video demonstration, up to 5 minutes, with the parameters noted below recorded on our interview platform:
 - 1.Include an introduction to provide context for the facilitation
 - 2.A set-up of instructions for transitioning to an activity, break-out room, or small group discussion
 - 3.A debrief to draw out the learning from the "participants"
 - 4.A summary of how the learning aligns with their overall business objective

When you are ready to do your mock-facilitation demo, kindly head over to our platform by clicking this [clicking here](https://interviews.playhunt.io/welcome/i52kuqzd) or copying this link <https://interviews.playhunt.io/welcome/i52kuqzd>

Screening of applications begins immediately, and applications will be accepted until **5:00PM ET Friday, August 5, 2022**. Learn2 conducts screening of all candidates. Please send your application to Amy Dano (Amy@Learn2.com)

Learn2 is committed to providing equal employment opportunity and to achieving an inclusive, diverse workplace that values each individual.

About Learn2

Learn2 is an award-winning learning and development company who is changing the way the world works, learns and develops leaders. We support client transformations through participant-driven learning programs to achieve great business results, so we generate an ROI on client's learning.